



ROSA ANNA E ROSA LUIGIA farm firmly believes that the safeguard of the environment is a value to be constantly pursued and is also aware of the increasing attention paid by the community to environmental issues and sustainable development.

**Through the environmental policy explained in this document, it aims at stating its commitment to the environment and define a path for the implementation and improvement of its plantation management system.**

ROSA ANNA E ROSA LUIGIA farm knows that its activities, products, or services may interfere with the natural ecological balance and includes therefore the protection of the environment among its strategic goals upon the performance of all the activities on its site both direct and through its suppliers.

The main commitments of ROSA ANNA E ROSA LUIGIA farm in this area are the protection of the environment, the constant compliance with the legislative requirements and rules applicable to the management of poplar groves, as well as the long-term preservation of the plantation area. For this purpose, the company has duly established and applied a Forest Management System that complies with the FSC® principles and criteria (FSC-C018126.)

To achieve these objectives, the company intends to act as follows:

- Enforcing Forest management systems to reduce any negative impact on the environment, promoting the preservation of natural resources;
- Reducing the production of waste and optimizing its management;
- Strengthening the responsibility of employees and partners towards the protection of the environment, spreading information and offering training programs to the personnel;
- Optimizing the benefits deriving from the proper management of the plantation;
- Improving the social and economic well-being of workers.
- Defining improvement programs for the gradual replacement of artificial fertilizers with organic ones or products approved for organic farming
- Promoting gender equality in employment practices as well as equal training opportunities, award of contracts, involvement processes and management activities.
- Notably, the Organization it has adopted an Educational System to raise awareness among employees on anti-corruption issues, on compliance with the law and on honest behaviours. Only the company management is allowed to have contacts with the Public Administration and Public Authorities, no employee can receive nor offer money to anyone acting in the name of or on behalf of the Organization. The Organization undertakes not to offer or receive kickbacks or any other form of bribery and to comply with anti-bribery legislation.

Sabbioneta, 31/07/2024

The Management

